

## **Employment and Social Affairs Platform**



This project is funded by the EU



### **Employment and Social Affairs Platform (ESAP)**

**Implementation period:** March 2016- February 2019

Implementing institutions: RCC and ILO

**Total EU support:** 3.000.000 €

**Total value of the RCC implemented action:** 1.725.000 € (EU: 1.499.025

+ RCC: 225.975)

**Overall objective**: strengthen **regional cooperation** and **institutional capacities** of national administrations, employers' and workers' organizations, enabling them to develop and effectively implement labour market and social policy reforms in their EU enlargement process.



#### **Specific RCC Objectives**

- Enhance regional cooperation and establishing of a structured regional Employment and Social Affairs Platform
- Support the processes and enhance the capacities of administrations for preparation, monitoring and follow up of employment and social measures with a focus on Economic Reform Programmes (ERPs) and Employment and Social Reform Programmes (ESRPs)
- Strengthen the capacities of Public Employment Services (PES)
  to facilitate the SEE 2020 labour mobility objective and prepare
  for future participation in the European Employment Services



## Component 1: Enhancing regional cooperation and establishing of a structured regional Employment and Social Affairs Platform

- Data: detailed, comparable and up to date labour market, employment and social data
- Document repository: relevant legal, policy, program and action documents
- Analysis and research: Annual Employment Report, Working Paper Series
- Interactive platform: virtual forum for exchanging information and knowledge and deepening cooperation among WB economies on employment and social issues

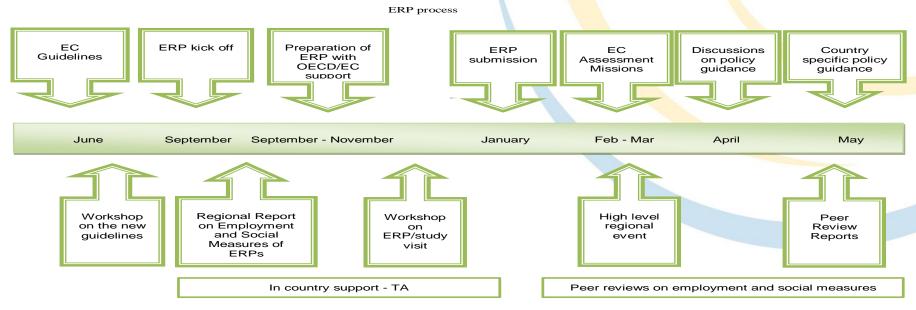


Common challenges in the preparation of the ERP 2016 in the Western Balkans	Common thematic priorities in the ERP 2016 - 2018 in the Western Balkans
Costing of proposed measures	Alignment of Education and Skills with the Labour Market Needs
Monitoring and reporting on proposed measures	Effectiveness and Evaluation of Active Labour Market Policies
Coordination of different national strategies and EU enlargement process related activities	Labour market legislation
Coordination among different ministries	



- Main deliverables
  - Analytical work: analysis of employment and social measures – ongoing
  - Technical assistance ongoing
  - Peer reviews and study visits planning phase





Envisaged ESAP support



#### Analytical work:

- Outline the major features of the national employment and labour market strategies;
- Identify strengths and weaknesses;
- Create a catalogue of recent, current and planned national employment and labour market measures;
- Summarize and analyse the indicators included in the above mentioned strategies and documents;
- Propose lessons learned and recommendations for the design of employment and labour market strategies and their implementation, monitoring and evaluation;
- Make a regional comparative overview of the major findings and common recommendations.



#### Technical assistance:

- Aim: directly help individual beneficiary organizations, such as ministries in charge of labour and PES strengthen their administrative capacity in the different stages and processes related to the employment and social policy measures.
- Type of assistance:
  - (1) hands-on short term expertise to support the above objective and/or
  - (2) support to organisation of trainings, workshops, conferences or other activities.
- Guidelines and application form shared with beneficiaries



#### Peer reviews and study visits:

- Aim: enhance the process of development, implementation and monitoring of policy measures through the identification of good practices and sharing of experience
- Process to build on the analysis and the needs addressed through technical assistance



#### **Component 3: Strengthening PES capacities**

- Enhance the role of PESs in matching the supply and demand on the labour market through information, placement and active support services
- Main deliverables:
  - Regular bench-learning exercise
  - Peer reviews for mutual learning
  - Labour market information system



#### **First Year Activities**

- Prototype and launch a virtual Employment and Social Affairs Platform
- Research:
  - Analyse employment and social reform measures in national documents
  - Map current practices of performance measurement and management of Public Employment Services and launch a benchlearning exercise
- Targeted technical assistance
- Regular face to face meeting and preparation for peer reviews



### Thank you for your attention!

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